

Principle Driven

- A Canadian union that applies Christian social principles of justice, respect, and dignity to the workplace community
- Provides a constructive model for labour relations
- Fully supports workers' freedom of association
- Respects its members' freedom to decide political issues for themselves
- Does not support political parties or candidates

Member Focused

- Quality representation and a wide range of benefits and training for its members
- Strong and balanced advocate for workers' rights
- Professional on-site representation, resolution of grievances, and prompt attention to workplace concerns
- Provides a wide array of skills and safety training and promotes career development

For Workplace Community

- Active member advocacy that strives to build healthy work communities based on mutual respect and partnership
- Seeks to balance strong and effective worker advocacy with the long term interests of the work community
- Provides a cooperative, problem-solving approach based on mutual respect and understanding
- Regularly scheduled labour-management meetings

Credible

- A certified, national labour union representing members in many sectors across Canada since 1952
- Recognized by the provincial labour boards in which it maintains active representation and the federal Canada Industrial Relations Board
- A growing union that achieves innovative solutions to industry challenges
- Affiliated with the International Trade Union Confederation, based in Brussels, Belgium



CLAC at a GLANCE

Learning About the Christian Labour Association of Canada